



Annual Training Calendar for FY 2026-2027

Sl No.	Programme Title	Duration (Days)	Target Participants	Tentative Location of the Programmes	Training Dates	Sponsoring Agency	Program Type
<u>Training Programme under NABARD SOFTCOB Assistance</u>							
1	Know Your Customer, Prevention of Money Laundering and Customer Protection	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	May 12-14, 2026	NABARD	In House
2	Banking Law and Practice and Legal Aspects in Loan Proposals	3	Officials of Cooperative Banks/Societies	RICMARD, Siliguri	May 12-14, 2026	NABARD	On Location
3	Programme on Basic Computer Application for PACS Functionaries	5	PACS Functionaries/ Other Cooperative Functionaries	Bhatibari SKUS Ltd.	May 12-16, 2026	NABARD	On Location
4	Micro Finance(Advanced Programme)	4	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	May 19-22, 2026	NABARD	In House
5	Digital Banking	2	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	May 28-29, 2026	NABARD	Customised
6	Roles and Responsibilities of the Management of Cooperatives	3	Chairman, BoD Members, Special Officers	ICMARD, Kolkata	June 4-6, 2026	NABARD	In House
7	Pre & Post Loan Documentation including profiling of customers (Farm, Non Farm, Housing)	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	June 8-10, 2026	NABARD	In House
8	Know Your Customer, Prevention of Money Laundering and Customer Protection	3	Officials of Cooperative Banks/Societies	RICMARD, Siliguri	June 8-10, 2026	NABARD	On Location
9	Programme on Basic Computer Application for PACS Functionaries	5	PACS Functionaries/ Other Cooperative Functionaries	AFTRDC, Coochbehar	June 15-19, 2026	NABARD	On Location
10	Wellness & Health Management	3	Officials & Members of Cooperatives	ICMARD, Kolkata	June 17-19, 2026	NABARD	In House
11	Preparation and Analysis of DAP to improve Bank Viability- Phase-I	4	Officials of Cooperative Banks	ICMARD, Kolkata	June 22-25, 2026	NABARD	In House
12	Cash Management & Fake Note Detection	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	July 1-3, 2026	NABARD	In House
13	Programme on Loan Documentation, NPA & Recovery Management	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	July 6-8, 2026	NABARD	In House
14	Efficient Management Practices	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	July 13-15, 2026	NABARD	In House
15	Training Programme for Fisheries Cooperative Societies	2	Officials & Members of Fisheries Cooperatives	ICMARD, Kolkata	July 16-17, 2026	NABARD	Customised
16	Programme on Basic Computer Application for PACS Functionaries	5	PACS Functionaries/ Other Cooperative Functionaries	Sija Kamalpur SKUS Ltd.	July 20-24, 2026	NABARD	On Location
17	Programme on Basic Computer Application for PACS Functionaries	5	PACS Functionaries/ Other Cooperative Functionaries	ICMARD, Kolkata	July 20-24, 2026	NABARD	In House
18	Appraisal of Livestock Development Projects	3	Officials of Cooperative Banks/Societies	On Location- Western Zone	July 22-24, 2026	NABARD	On Location
19	Programme on Loan Documentation, NPA & Recovery Management	3	Officials of Cooperative Banks/Societies	RICMARD, Siliguri	July 22-24, 2026	NABARD	On Location
20	Leadership Development Programme for Cooperatives	3	BoD Member/ Special Officer/ CEO/ CAO and Sr. Officers of Cooperatives	ICMARD, Kolkata	July 27-29, 2026	NABARD	Customised



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21	Artificial Intelligence for Cooperatives	2	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	August 6-7, 2026	NABARD	In House
22	Preparation and Analysis of Projects under Farm Sector	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	August 10-12, 2026	NABARD	In House
23	Basic Accounting Procedure	3	Officials of Cooperative Banks/Societies	RICMARD, Siliguri	August 12-14, 2026	NABARD	On Location
24	Programme on Basic Computer Application for PACS Functionaries	5	PACS Functionaries/ Other Cooperative Functionaries	ICMARD, Kolkata	August 17-21, 2026	NABARD	In House
25	Development Strategies for Branch Managers	3	Branch Managers of Cooperative Banks/Societies	ICMARD, Kolkata	August 19-21, 2026	NABARD	Customised
26	Banking Law and Practice and Legal Aspects in Loan Proposals	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	August 24-26, 2026	NABARD	In House
27	Conduction of Board Meeting & General Body Meeting	3	Officials associated with board meetings in Cooperative Banks/Societies	ICMARD, Kolkata	August 27-29, 2026	NABARD	In House
28	Skill Clinic for PACS Computerisation	3	Staff & CEO of PACS	Sija Kamalpur SKUS Ltd., Hooghly	September 1-3, 2026	NABARD	On Location
29	Preparation and Analysis of DAP to improve Bank Viability- Phase-II	4	Officials of Cooperative Banks	ICMARD, Kolkata	September 7-10, 2026	NABARD	In House
30	Cash Management & Fake Note Detection	3	Officials of Cooperative Banks/Societies	RICMARD, Siliguri	September 8-10, 2026	NABARD	On Location
31	Basic Accounting Procedure	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	September 14-16, 2026	NABARD	In House
32	Workshop on Income Tax, TDS & GST Norms	1	Senior Officials of Cooperative Banks/Societies	ICMARD, Kolkata	September 17, 2026	NABARD	Customised
33	Preparation and Analysis of Projects under Non Farm Sector	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	September 21-23, 2026	NABARD	In House
34	Non Fund Based Business and Business Diversification	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	September 28-30, 2026	NABARD	In House
35	Internal Checks and Control and Inspection under Computerised Environment	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	October 5-7, 2026	NABARD	In House
36	Internal Audit for Cooperatives	2	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	October 8-9, 2026	NABARD	In House
37	Emotional Intelligence and Stress Management	3	Officials of Cooperative Banks/Societies	RICMARD, Siliguri	October 6-8, 2026	NABARD	On Location
38	Group Mode of Lending and Credit Rating Norms	3	Officials of Cooperative Banks/Credit Societies	ICMARD, Kolkata	October 12-14, 2026	NABARD	Customised
39	Business Communication	3	Officials & Members of Cooperatives	ICMARD, Kolkata	October 28-30, 2026	NABARD	In House
40	Programme on Legal Drafting for Officials of Cooperative Banks	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	November 3-5, 2026	NABARD	In House



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41	Asset Liability Management & Risk Management	3	Senior Officials of Cooperative Banks/Societies	ICMARD, Kolkata	November 16-18, 2026	NABARD	In House
42	Programme on Legal Drafting for Officials of Cooperative Banks	3	Officials of Cooperative Banks/Societies	RICMARD, Siliguri	November 17-19, 2026	NABARD	On Location
43	Programme on Green Finance & Green Projects	2	Officials of Cooperative Banks/Credit Societies	ICMARD, Kolkata	November 19-20, 2026	NABARD	Customised
44	Cyber Crimes, Cyber Security & Prevention of Fraud	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	November 25-27, 2026	NABARD	In House
45	Programme on Management of Cooperatives	3	Senior Officials of Cooperative Banks/Societies	ICMARD, Kolkata	December 1-3, 2026	NABARD	In House
46	Performance Management & Performance Appraisal System	2	Senior Officials and Executives of Cooperatives	ICMARD, Kolkata	December 4-5, 2026	NABARD	Customised
47	Programme on Domestic Enquiry & Disciplinary Proceedings	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	December 8-10, 2026	NABARD	In House
48	Developing PACS into Multipurpose Cooperative Society	3	PACS Functionaries	RICMARD, Siliguri	December 8-10, 2026	NABARD	Customised
49	Programme on Agri Entrepreneurship	4	Officials of Cooperative Banks/Societies/FPOs	Western Zone	December 14-17, 2026	NABARD	Customised
50	Programme on Empowerment of Women Employees	3	Women Officials & Members of Cooperative Banks/Societies	ICMARD, Kolkata	December 14-16, 2026	NABARD	Customised
51	Motivation- Time Management- Communication Skills	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	December 17-19, 2026	NABARD	In House
52	Audit of PACS in the Changing Computerised Environment	3	Departmental Auditors/Officials of Cooperatives	ICMARD, Kolkata	December 21-23, 2026	NABARD	Customised
53	Human Resource Policy and Maintenance of Records	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	January 5-7, 2027	NABARD	In House
54	Training Programme for Women Employees of PACS	3	PACS Women Employees	RICMARD, Siliguri	January 5-7, 2027	NABARD	Customised
55	Programme of Health & Nutrition	3	Officials of Cooperative Banks/Societies	ICMARD, Kolkata	January 14-16, 2027	NABARD	Customised
56	Marketing of Products & Services & Customer Relationship Management for Cooperatives	4	Officials and Members of Cooperatives	ICMARD, Kolkata	January 19-22, 2027	NABARD	In House
57	Office Management and Procedures, Establishment Matters	3	Officials and Members of Cooperatives	ICMARD, Kolkata	January 28-30, 2026	NABARD	Customised
58	Developing PACS into Multipurpose Cooperative Society	3	PACS Functionaries	ICMARD, Kolkata	February 2-4, 2027	NABARD	Customised
59	Business Diversification and Profit Planning	3	PACS Functionaries	RICMARD, Siliguri	February 2-4, 2027	NABARD	Customised
60	Business Diversification and Profit Planning	3	PACS Functionaries	ICMARD, Kolkata	February 8-10, 2027	NABARD	Customised



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Training Programme under Cooperation Directorate Assistance

61	Workshop on Recovery of Housing Loans	2	Officials of HOUSEFED	ICMARD, Kolkata	May 25-26, 2026	Coop. Deptt.	In House
62	Workshop on GeM Portal- Buyers' Part	1	All Cooperatives	ICMARD, Kolkata	June 12, 2026	Coop. Deptt.	In House
63	Workshop on applicable rules of GST in Cooperatives	1	All Primary Cooperative Societies	ICMARD, Kolkata	June 29, 2026	Coop. Deptt.	In House
64	Workshop on applicable rules of GST in Cooperatives	1	Wholesale Consumer Cooperatives	ICMARD, Kolkata	June 30, 2026	Coop. Deptt.	In House
65	Workshop on Election of Cooperatives	2	DRCS, ARCS, C.D.O. & C.I. under Coop. Dir., GoWB	ICMARD, Kolkata	July 9-10, 2026	Coop. Deptt.	In House
66	Programme on Formation, amalgamation and liquidation of Cooperatives	2	DRCS, ARCS, C.D.O. & C.I. under Coop. Dir., GoWB	ICMARD, Kolkata	July 30-31, 2026	Coop. Deptt.	In House
67	Workshop on applicable rules of GST in Cooperatives	1	Wholesale Consumer Cooperatives	RICMARD, Siliguri	July 9, 2026	Coop. Deptt.	On Location
68	Workshop on applicable rules of GST in Cooperatives	1	All Primary Cooperative Societies (Northern Zone)	RICMARD, Siliguri	July 10, 2026	Coop. Deptt.	On Location
69	Workshop on GeM Portal- Buyers' Part	1	All Cooperatives	RICMARD, Siliguri	August 7, 2026	Coop. Deptt.	On Location
70	Workshop on Election of Cooperatives	2	DRCS, ARCS, C.D.O. & C.I. under Coop. Dir., GoWB	RICMARD, Siliguri	August 25-26, 2026	Coop. Deptt.	On Location

Total No. of Programmes					70		
Type of Programme		Highlighted Colour in the Calendar		No. of Programmes	TOTAL PROGRAMMES		
In House Training (IHT) Programme under NABARD SOFTCOB Assistance				30	60	Coop. Deptt.	10
On Location Training (OLT) Programme under NABARD SOFTCOB Assistance				12			
Customised Training (CT) Programme under NABARD SOFTCOB Assistance				18			
In House Training (IHT) Programme under Coop Directorate Assistance				6			
On Location Training (OLT) Programme under Coop Directorate Assistance				4			
Total No. of Programmes				70			

SPONSORED PROGRAMMES ARE SUBJECTED TO AVAILABILITY OF FUNDS