

THE WEST BENGAL STATE CO-OPERATIVE AGRICULTURE & RURAL DEVELOPMENT BANK LTD.

ICMARD Building, 6th Floor, 14/2, CIT Scheme- VIII (M), Kolkata-700 067 PBX: 033-2356-0028, 033-2356-0065

Email: wbscardb@gmail.com

Visit us at: www.wbscardb.com

EXPRESSION OF INTEREST (EOI) FOR GROUP HEALTH INSURANCE POLICY FOR THE:-

PERMANENT EMPLOYEES INCLUDING THEIR DEPENDENT FAMILY MEMBERS AND CONTRACTUAL EMPLOYEES (ASSISTANT)

THE WEST BENGAL STATE CO-OPERATIVE AGRICULTURE & RURAL DEVELOPMENT BANK LTD.

ICMARD Building, 6th Floor, 14/2, CIT Scheme- VIII (M), Kolkata-700 067 PBX: 033-2356-0028, 033-2356-0065, 033-2967-3012

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INVITATION FOR EXPRESSION OF INTEREST

MEMO NO: 2510/ 1629

DATE: 28.11.2025

The West Bengal State Co-Operative Agriculture & Rural Development Bank (The WBSCARD Bank) Ltd. has been providing loans mainly to Farm Sector, Non-Farm Sector, Rural Housing Sector for various purposes as well as Personal Loan to Salary Earners since inception & to the Ultimate Beneficiaries in West Bengal through 24 PCARDBs & 2 District Offices of The WBSCARDB Ltd. The Bank has also initiated to create new avenues for augmenting scope of lending process as well as to make economic development in Rural areas of West Bengal by way of constituting Farmers' Clubs (FC), Self Help Groups (SHG), Joint Liability Group (JLG), Empowering Women development Cell etc. The WBSCARD Bank Ltd. avails refinance facilities provided by the National Bank for Agriculture & Rural Development Bank in respect of Term Loans provided by the 24 Primary ARDBs to the ultimate borrowers for the schemes of agriculture & rural development. The WBSCARDB Ltd. also avails short term accommodation from the State Government, Commercials Banks and The WB State Co-operative Bank Ltd.

The WBSCARDB Ltd. is making efforts to cover all of its Permanent Employees including their dependent Family Members and Contractual Employees (Assistant) under Medical Insurance coverage in case of any Medical Exigency. The Group Health Insurance Plan could be a way of overcoming financial handicaps, improving access to quality medical care and providing financial protection against high end medical expenses. The Group Health Plan aims at addressing such issues of the employee of The WBSCARDB Ltd.

In view of this, The WBSCARDB Ltd. invites Expressions of Interest (EOI) from the Insurance Companies (licensed and registered with IRDA) or Agencies / Brokers (enabled by Central Legislation to undertake insurance related activities) dealing with "Group Health Insurance Plan" for implementation of covering all of its Permanent Employees including their dependent Family Members and Contractual Employees (Assistant) of The WBSCARDB Ltd. under Medical Insurance Coverage in case of Medical exigency.

The EOI Document containing the details of qualification criteria, submission requirement, brief objective & scope of work and evaluation criteria etc. can be downloaded from the website www.wbscardb.com.

Last date for submission of EOI is on or before December 29, 2025.

Interested companies or agencies / TPA/ Insurance Brokers should submit its proposals/EOIs in sealed envelope in addition to supply to online" The Managing Director, The WBSCARDB Ltd., ICMARD Building, 6th Floor, 14/2, CIT Scheme- VIII (M), Kolkata-700 067" so as to reach this office on or before the last date for submission.

Managing Director 8/11/2025

The WBSCARDB Ltd.



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PART - A - TECHNICAL BID

I. NOTICE INVITING EOI:-

EOI are invited from the experienced, resourceful and reputed Insurance company/ TPA/ Insurance Brokers for providing Group Mediclaim Policy for the Permanent Employees including their dependent Family Members and Contractual Employees (Assistant) of The WBSCARD Bank Ltd. at ICMARD, 6th floor, 14/2 C.I.T Scheme, VIII (M), Kolkata-700067 as per the details given below for a period of 1 (One) year extendable by further period at the discretion of The WBSCARD Bank Ltd. Authority.

1.1 Schedule of activities and events:-

SI. No.	Particulars / Activity	Date & Time	Remarks
01.	Date of issuance of EOI	29,11.25	
02.	Date of uploading of EOI/NIT and Tender Documents etc. (Publishing Date) through Online	05.12.25	
03.	Date for commencement of Downloading the EOI/Tender Documents etc. through Online	05.12.25	Will be made
04.	Date for commencement of Submission of Bid (i.e. Technical Bid and Financial Bid) through Online	05.12.25	available in the wbtenders.gov.in
05.	Date of Closing of Submission/Uploading of Bid (i.e. Technical Bid and Financial Bid) through Online	29.12.25 2:00 P.M	
06.	Last date for uploading documents through Online	Same as above	
07.	Date and Place for Opening of Technical Bids/Proposals through Online with Preliminary Result based on Technical Bid Opening (TBO) Sheet & Pre-bid meeting	02.01.26 2:00 P.M	
08.	Date of uploading of the Final List of the Technically Qualified Bidders as per TBO Sheet	To be suitably decided by the Tender Committee of The WBSCARD Bank Ltd.	
09.	Date of Opening of Financial Bids based on FBO (i.e. Financial Bids Opening) Sheet	-DO-	Will be notified to all the Bidders through
10.	Uploading of CSQR (i.e. Comparative Statement of Quoted Rates) and Uploading of Final FBE Sheet (i.e. Final Bid Evaluation Sheet)	-DO-	e-Mail & SMS through auto generations in the system
11.	*Uploading of Award of Contract - AOC (i.e.	-DO-	

Burnest Money Deposit:- Nil

Fenders addressed to The Managing Director, The WBSCARD Bank Ltd, 6th Floor, ICMARD Building, Block-14/2, C.I.T Scheme-VIII(M), Kolkata- 700067 should be submitted in the form of two Bid systems in addition to online submission at wbtenders.gov.in as per the procedure prescribed in the



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Tender Document. The EOI/Tenders shall be submitted in the following manner and shall contain details / documents as listed below:-

- A. Superscribed as "Technical Bid (Part-A) "EOI for Group Mediclaim for the Permanent Employees including their dependent Family Members and Contractual Employees (Assistant) of The WBSCARD Bank Ltd." shall contain the following:-
 - Forwarding letter (as per proforma given in Annexure-I) on the letter head of the Bidder.
 Profile of the Bidder (as per proforma given in Annexure-II) duly filled in.
 - A complete set of Tender Document (Part A -Technical Bid) as issued, duly filled and signed by the Bidder.
 - iii. Other related documents mentioned in Technical Bid (Part-A).
- B. Superscribed as "Commercial Bid (Part-B) "EOI for Group Mediclaim for the Permanent Employees including their dependent Family Members and Contractual Employees (Assistant) of The WBSCARD Bank Ltd." shall contain the following:
 - A complete set of the EOI/Tender document (Part B Commercial Bid) as issued, duly filled and signed by the Bidder.
 - ii. Both the envelopes (technical Bid as well as commercial Bid) shall be submitted by the Bidder in a single sealed envelope superscribing "EOI for Group Mediclaim of the Permanent Employees including their dependent Family Members and Contractual Employees (Assistant) of The WBSCARD Bank Ltd."
 - The full name and postal address of the Bidder shall be written on the bottom left hand corner of the sealed covers.
 - iv. Bidder/Authorized Signatory shall sign on each page of the Tender.
 - v. If the space in the proforma (Annexure-II) is insufficient for furnishing full details, such information may be supplemented on the separate sheets of paper, stating therein the part of the proforma and serial number. Separate sheets shall be used for each part.

In the first stage of evaluation process, the Tenders under only **Technical Bid (Part-A)** of the Bids will be opened at The WBSCARD Bank Ltd. H.O. Those Bidders qualifying the technical requirements and accepting the terms and conditions of these documents shall be short-listed as eligible Bidders.

Under the second stage of evaluation process, the Commercial Bid (Part-B) of only Technically qualified eligible Bidders will be opened. Falsification/suppression of information shall lead to disqualification of the Bidder / cancellation of Bid/contract even after issuance of the award.

Refore submitting the Bid, the intending Bidder may visit the site to get acquainted with site conditions, scope of work, terms and conditions of the Tender. Prior appointment in this regard may be sought for the period from December 08, 2025 to December 23, 2025 (Shri Suman Bhar, DGM(BDD)-in-charge of IT, The WBSCARDB Ltd., Mobile No. 9831226726)

6th Floor



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Web-Tenders not submitted as per the guidelines stated above, are liable for rejection. Tenders received after the prescribed time and date via sealed envelope without applying in electronic mode will not be considered. Corrections, if any, in the quotation should be duly authenticated with full signature. In case of any difference between the figures and the wordings, the wordings will be taken as the correct one. No deviations / conditions will be stipulated by the Contractor in both technical and commercial Bids. Conditional Tenders will not be accepted and will be summarily rejected.

Note:- The WBSCARD Bank Ltd. or any of its designates reserves the right to cancel this request for EOI and/or invite a fresh one with or without amendments, without liability or any obligation for such request for EOI and without assigning any reason thereof. Information provided at this stage is indicative only and The WBSCARD Bank Ltd. reserves the right to amend/add further details in the EOI.

Expression of Interest (EOI) is invited from reputed Companies/ Agencies/TPA for providing for "Group Health Insurance Policy" for the Permanent Employees including their dependent Family Members and Contractual Employees (Assistant/Contingent Menials) of The WBSCARD Bank Ltd. The objectives and other requirements are as given below:-

1. Key Features

The key features of the Health Insurance Plan envisaged are as follows:-

- a) Health Insurance Scheme would be for the employees and their dependents. Now there are approximately out
 of employees and number of their dependent family members (+ or 5% variation) including Regular and
 Temporary Contractual Staff;
- b) Premiums for insurance coverage: The WBSCARD Bank Ltd. will pay a regular insurance premium for Health Insurance during the coverage period, on a monthly basis.
- c) Direct billing to Service Providers: The Insurer will ensure direct settlement of Bills and Claims with Hospitals and Medical Service Providers to cover up to the floater sum and settlement of bills.
- d) Accessibility to Health Insurance Services: The Administrative setup should ensure access to health information and services to all the beneficiaries of The WBSCARD Bank Ltd.
- e) The Scheme will include the participation of all Public and Private Sector Health Service Providers.
- f) The Scheme shall conform to the tentative guidelines attached to this Notice as Annexure-III. If there is any deviation/ addition/ deletions/ suggestions to the prescribed guidelines for coverage, the same shall be indicated in the EOI submitted.

2. Terms and conditions

- a) Submission procedure: Sealed envelope should be submitted in addition to online submission of whetenders, gov. in with superscription as "EOI for Group Health Insurance Policy for The WBSCARD Bank Ltd. Employees".
- b) Advance Copy of the Bid in Sealed Envelope should be submitted to the Office of the Managing Director within the scheduled time. Those who send the documents by Post must ensure that the documents reach this Office before the prescribed time and date & must be uploaded properly in whetenders, gov.in. The Authority of the Bank will not take any responsibility under any circumstances for courier / postal delays.

CMARD Building, 6th Floor,





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- c) The WBSCARD Bank Ltd. shall assess the ability and credentials of the Service Provider, before deciding on the EOI and financial documents will be issued to only those Firms who will be recommended by the said Committee for the said purpose.
- d) The Authorized Representative of the Bidder should sign on each page of the document, affixing Office Seal.
- e) EOI which are not in conformity with the requirements specified shall be rejected, without assigning any reason whatsoever.
- f) EOI sent by mail shall not be considered for evaluation. EOI submitted through web-tenders but not submitted through physical format stated above may also be considered.
- g) All the Employees of The WBSCARD Bank Ltd. irrespective of their age shall be eligible to join the Scheme.
- h) The Scheme should have provision for addition / deletion of beneficiaries to the list throughout the Year on Pro rata basis.
- The qualified Insurance Company/ TPA shall at its own cost, comply with the provisions of Orders & Notifications issued by IRDA and Government, from time to time.
- j) In case of any unsatisfactory service, suitable penalty as deemed fit to be decided by the competent Authority of The WBSCARD Bank Ltd. shall be levied after issuing Notice/ giving chance to the Service Provider for rectification.
- k) In case of any failure for settlement of any claim as agreed upon by the Service Provider, within a reasonable time frame to be decided by the competent Authority of The WBSCARD Bank Ltd., suitable penalty shall be imposed instituted. The period of contact shall be initially for one year, extendable further on mutually agreed terms and conditions, which is also liable to be terminated in case of any unsatisfactory services or lapses of any kind, with one month' notice.
- An Agreement in the mutually approved Format shall be entered between The WBSCARD Bank Ltd. and the Insurance Company/ TPA/ Insurance Brokers. The WBSCARD Bank Ltd. reserves the right to modify/change/alter any terms and conditions, prior to signing of the Agreement.
- m) The Insurance Company shall have to continue the Policy till the Policy completion date without asking any additional premium, except addition of members on Pro rata basis.
- n) Any dispute of difference which may arise shall be resolved through conciliation and arbitration proceedings, even after which if there exists any dispute, the same shall be referred to Calcutta High Court for settlement whose decision shall be final and binding. Any dispute raised are subject to the first jurisdiction of the Courts in Kolkata only.

3. Special terms and Conditions

- a) There shall be a dedicated helpline (24 X 7) from the TPA of Insurance Company/Insurance Brokers available and the contact details including the name of Contact Person, Contact Numbers and Postal/email address, shall be furnished in the EOI documents.
- b) If there is any reimbursement to the employees/beneficiaries of the Scheme, the same should be paid directly to the Employees within 30 days on receipt of Bills. The Insurance Company/ TPA/Insurance Brokers shall be responsible for ensuring the smooth process.
- c) The responsible time by the TPA at the time of admission and discharge shall be maximum up to 6 hours.
- d) Reports including claim of the Employees and the details of settlement are to be furnished to the Centre on monthly basis or as and when required by the Centre.

4. Credentials





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Only Agencies having the following credentials are requested to respond:

- a) The Agency should be an IRDA Accredited Insurance Company (Non-life)
- b) The Agency should have experience of providing Group Medical / Health Insurance Cover to Employees of Government/ Semi Government Organizations during the past 5 Financial Years.
- c) The Agency should have good Medical Claims Settlement record.
- d) The Agency should preferably have Average Annual Turnover of at least Rs.500 Crores during the last three Financial Years 2022-23, 2023-24, and 2024-25.

5. Evaluation / Selection Procedure:

Evaluation / selection shall be carried out in the following stages:-

- i) A Selection Committee of the Company shall go through the documents of the Agencies and prepare the list of Agencies fulfilling the eligibility conditions.
- The shortlisted Agencies will be called for making presentation on Technical and Commercial Parameters to demonstrate their capabilities, their financial resources and experience covering, inter-alia, the following areas:
 - a) Company Profile Management Structure, Main Business & Areas of Specialization, Duration of Business, Service Centre in Kolkata.
 - b) Key Corporate Client, Value of Contracts and Salient Features of Contract/Agreement with Clients.
 - c) List of Empanelled Hospitals in the State of West Bengal.
 - d) Details of Third-Party Administrator (TPA) and their role & responsibilities.
 - e) Stepwise business/enrollment/claim process.
 - f) Profit & Loss Account of the last three Financial Years and Net Worth.
- iii) Based on inputs received against this EOI, a tender will be issued amongst the short-listed Agencies. They will be required to submit their bids in two parts- Technical Bid & Financial Bid. The Financial Bid will be opened only of those firms who will be found technically qualified after evaluation of their Technical Bid.
- iv) Agencies are required to sign & place Company's Stamp on all the pages of the Tender document in lieu of acceptance of the Tender conditions.
- Particulars/Documents to be submitted with seal / signature and a covering letter in the Party's Letterhead:

i) Details of establishment:

- a. Name and address of the Agency with e-mail ID and Contact Numbers.
- b. Address of local Office in Kolkata with e-mail ID & Contact Numbers.
- Attested / notarized copy of Certificate of Incorporation.
- d. Attested / notarized copy of Certificate of IRDA Certificate.
- e. Attested / notarized copy of GST Registration Certificate.
- f. Attested / notarized copy of Permanent Account Number (PAN) Card.
- g. Any other useful information- Escalation matrix etc.

ii) Details of Experience & Financial Standing:

a. Average Annual Turnover during the last three Financial Years certified by Auditor/ Chartered Accountant in the format at Annexure-A

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- certified by during the last three Financial Years Performance Settlement b. Claims IRDA/Auditor/Chartered Accountant in the format at Annexure-B
- c. Attested/notarized copies of at least 03 (three) contracts for Group Medical/ Health Insurance executed for Government / Semi Government organizations during the last 03 (three) Financial Years.

iii) Other Details:

- a. List of empanelled General & Super-Specialty Hospitals in Kolkata and other major cities.
- 7. Employees & their Family Members Medi-claim Insurance:

The age group of the existing Regular Employees of Bank is in the range of 18 years to 60 years. The total number of Regular Employees as on 01st December, 2025 is 75 (Additional dependent-166 persons in Family floater mode) and Contractual Employee as on 01st December 2025 is 19. The Regular Employees and their dependent Family Member (Tentatively- In case of Regular Employee- 1 Dependent Spouse, 2 dependent Children & 2 dependent parents) will be insured through Family Floater Plan and the insured amount would be Rs. 5.00 lakh p.a. for each Regular Employee with corporate buffer & Rs. 2.00 lakh p.a. for Contractual Employees. The maximum amount of Corporate Buffer shall be Rs. 50 Lakh for one year.

The terms & conditions of the Insured Employees / Ex-Employee & their Family Members will be as per Annexure-C.

- Last date and time of submission of EOI: <u>02:00 P.M of December 29, 2025</u>
- 9. Interested Agencies are requested to send their EOI in a Sealed Envelope, along with supporting credentials, so as to reach to the Company on or before 02:00 P,M of December 29, 2025 at the earlier said address. The Envelop should be super-scribed / marked with: "EOI FOR MEDICLAIM INSURANCE FOR The WBSCARD Bank Ltd."
- 10. A pre-financial Bid meeting with the participants of EOIs would be held after due date. Same will be intimated to the short listed Firm separately.
- 11. Cities required in Medi-claim Insurance Policy for maximum benefit for its employee, which must include the following:
 - a. Benefit in case of Hospitalization.
 - b. Benefit in case of continued Treatment/ Nursing during Post Hospitalization Treatment for a maximum period of 60 days.
 - Benefit in case of following expense incurred in any type of Medical Treatment i.e.,
 - Room, Boarding, Nursing Charges.
 - Visiting Doctors, Surgeons, Anesthetist, Physiotherapist, Consultants special fees. ii)
 - iii) Intensive Care unit
 - Surgical fees, OT charges, Anesthesia, Blood, Oxygen, Surgical appliances, Medicines, Any iv) Diagnostic checkup charges, diagnostic Material & X-ray, Dialysis, Chemotherapy, Radio Therapy, Physiotherapy, Cost of Pace Maker, Artificial limbs, Cost of organ transplant and its related expenses.
 - Drugs and Medicines consumed during hospitalization period. v)
 - vi) Dressing, Ordinary splints and plaster casts.
 - vii) Cost of prosthetics devices if implanted during surgical procedures.
 - viii) Physiotherapy while being treated as inpatient and being part of the treatment.
 - Ambulance Charges. ix)

Any other facility provisions like cashless facility, ID card issuing process and others.

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e. Coverage of preexisting diseases.

12. Definition

The following words or terms shall have the meaning ascribed to them wherever they appear in this Policy, and references to the singular or to the masculine shall include references to the plural and to the feminine wherever the context so permits:

- a. "Accident" means a sudden, unforeseen and involuntary event caused by external and visible means.
- b. "Accidental Bodily Injury" means any accidental physical bodily harm solely and directly caused by external, violent and visible means which is verified and certified by a Medical Practitioner but does not include any sickness or disease.
- c. "Administrator" means any Third Party administrator engaged by the Insurer for providing Policy and claims facilitation services to the Insured as well as to the Insurer and who is duly licensed by IRDA for the said purpose.
- d. "Age" means completed years as at the commencement Date of the Policy Period.
- e. "Any One Illness" means any continuous period of illness and which includes a relapse within 45 days from the date of discharge from the Hospital/Nursing Home where treatment may have been taken and for which a claim had been made with the Insurer. Occurrence of same illness after a lapse of 45 days as stated above will be considered as fresh illness for the purpose of this Policy.
- f. "Co-Payment" means the agreed share of the Claim Amount which is to be borne by the Insured for each Hospitalization/claim.
- g. "Day Care Expenses" means the Reasonable and Customary Expenses incurred towards medical treatment for a Day Care Treatment / Procedure preauthorized by the Administrator and done in a Network Hospital / Day Care Centre to the extent that such cost does not exceed the Reasonable and Customary Expenses in the locality for the same Day Care Treatment / Procedure.
- h. "Day Care Hospital/Centre" means a special facility, or an arrangement within a Hospital set up, that enables the patient to come to the Hospital for treatment during the day and return home or to another facility at night. "Day care Treatments" Day care treatment refers to medical treatment, and/or surgical procedure which is: undertaken under General or Local Anesthesia in a Hospital/day care Centre in less than 24 hrs because of technological advancement, and-which would have otherwise required a Hospitalization of more than 24 hours. Treatment normally taken on an out-patient basis is not included in the scope of this definition.
- i. "Diagnostic Centre" means the Diagnostic Centers which have been empanelled by Insurer or Administrator as per the latest version of the Schedule of Diagnostic Centers maintained by Insurer or Administrator, which is available to Insured on request.
- j. "Dependent Child/ Children" means children / a child (natural or legally adopted), who are/is financially dependent on the Insured or Proposer aged between 3 months and twenty three (23) and who are unmarried.
- k. "Disease / Illness" means a condition affecting the general wellbeing and health of the body that first manifests itself in the Policy Period and which requires treatment by a Medical Practitioner.
- I. "Domiciliary Hospitalization" means Medical Treatment for a period exceeding three days for such Illness/ Disease/Injury which in the normal course would require care and treatment at a Hospital/Nursing Home but actually taken whilst confined at home in India under any of the following gircumstances namely:

The condition of the patient is such that he/she cannot be moved to the Hospital/Nursing Home or

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- The patient cannot be moved to Hospital/Nursing Home for lack of accommodation therein. However that Domiciliary Hospitalization benefits shall not cover:-
 - Expenses incurred for pre and post Domiciliary Hospitalization Treatment or
 - Expenses incurred for treatment for any of the following diseases
 - Asthma
 - Bronchitis
 - · Chronic Nephritis and Nephritic Syndrome
 - · Diarrhea and all type of Dysenteries including Gastro-enteritis
 - Diabetes Mellitus and Insipidus.
 - Epilepsy
 - Hypertension
 - Influenza, Cough and Cold
 - All Psychiatric or Psychosomatic Disorders
 - Pyrexia of unknown Origin for less than 10 days
 - Tonsillitis and Upper Respiratory Tract Infection including Laryngitis and Pharyngitis.
 - Arthritis, Gout and Rheumatism.
- m. "Eligible Hospitalization Expenses" means the expenses which the Insured Person is entitled for applicable room rent and other charges as given in the scope of Cover under the Policy.
- n. "Epidemic Disease" means a Disease which occurs when new cases of a certain Disease, in a given human population, and during a given period, substantially exceed what is the normal "expected" Incidence Rate based on recent experience (the number of new cases in the population during a specified period of time is called the "Incidence Rate").
- o. "Excess" means the % of sum insured/claim or amount up to which all Expenses covered by this Policy are to be borne by the Insured for which the Policy benefits will not be available and before the liability of the Insurer is commenced.
- p. "External Congenital Anomaly" means a condition(s) which is present since birth, in the Visible and an accessible part of the body and which is abnormal with reference to form, structure or Position.
- q. "Family" means and includes Insured Person/ Insured Person's legal Spouse, Insured Person's legal & dependent children.
- r. "Grace Period" means the specified period of 30 days immediately following the premium due date during which a payment can be made to renew or continue a Policy in force without loss of continuity benefits such as waiting periods and coverage of Pre-existing condition / Diseases. Coverage is not available for the period for which no premium is received.
- s. "Hospital/Nursing Home" means any Institution established for Inpatient Care and Day Care Treatment of sickness and / or injuries and which has been registered as a Hospital with the Local Authorities, wherever applicable, and is under the supervision of a registered and qualified Medical Practitioner OR must comply with all minimum criteria as under:
 - has at least 10 Inpatient Beds, in those towns having a population of less than 10,00,000/- and 15 inpatient beds in all other places:
 - has qualified Nursing Staff under its employment round the clock;
 - has qualified Medical Practitioner(s) in charge round the clock;
 - has a fully equipped Operation Theater of its own where Surgical Procedures are carried out.

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- Maintains daily records of patients and will make these accessible to the Insurer's authorized personnel.
- "Hospitalization" means the Insured's admission into Hospital for a continuous period of not less than 24 hours.
- u. "Insured" means You/Your/Self/the person named in the Schedule, who is a citizen and resident of India and for whom the insurance is proposed and appropriate premium paid.
- v. "Insured Person" means the person named in the Schedule/who is a resident of India and for whom the insurance is proposed and appropriate premium paid. This includes Insured Person's family inclusive of dependent parents.
- w. "Insurer" means Insurance Company.
- x. "Inpatient Care" means care or treatment for which the Insured Person has to be hospitalized for more than 24 hours.
- y. "Intensive Care Unit" means an identified section, ward or wing of a Hospital which is under the constant supervision of a dedicated Medical Practitioner(s), and which is specially equipped for the continuous monitoring and treatment of patients who are in a critical condition, or require life support facilities and where the level of care and supervision is considerably more sophisticated and intensive than in the ordinary and other wards.
- z. "Internal Congenital Anomaly" means Disease not manifested externally resulting from congenital disorder due to defects or damage to a developing fetus. It may be the result of genetic abnormalities, the intrauterine (uterus) environment, errors of morphogenesis, or a chromosomal abnormality.
- aa. "Medical Expenses" mean reasonable & customary Expenses unavoidably and reasonably incurred by the Insured for Medical Treatment of Disease, illness or injury that may be the subject matter of claim as In-patient in a Hospital / Nursing Home / Day Care Centre, and includes the costs of a bed; treatment and care by Medical Staff; Medical Procedures; Medical Practitioner's fees; medicines and consumables including cost of Pacemaker, Implants, as long as these are recommended by the attending Medical Practitioner.
- bb. "Medical Practitioner" means a person who holds a valid registration from the Medical Council of any State of India and is thereby entitled to practice medicine within its jurisdiction; and is acting within the scope and jurisdiction of his license. The term Medical Practitioner would include Physician, Specialist and surgeon. The registered Medical Practitioner should not be the Insured or any one of the close family members of the Insured.
- cc. "Mental Illness/Disease" means any mental Disease or bodily condition marked by disorganization of personality, mind, and emotions to impair the normal psychological, social or work performance of the individual regardless of its cause or origin.
- dd. "Network Hospital" means the Institutions (Hospitals / Nursing Homes as defined earlier) Network Hospital means Hospital that has agreed with the TPA to participate for providing Cashless Health Services to the Insured Persons. The list is maintained by and available with the TPA and the same is subject to amendment from time to time.
- ee. "Non Network Hospital" are those Hospitals/ Nursing Homes which are outside the network of Hospitals/ Nursing Homes as maintained on the list and made available by the Administrator and the Insurer.
 - "Out Patient Department" means a Department where patient is not Hospitalized and who is being treated in an office, clinic, or other Ambulatory Care facility by Medical Practitioner for illness/Disease.

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- gg. "Pre-existing Condition" means any condition, ailment or injury or related condition(s) for which Insured had signs or symptoms, and/or were diagnosed, and/or received medical advice / treatment within 48 months prior to the first Policy issued by the Insurer.
- hh. "Policy Period" means the period commencing with the commencement date of the Policy & terminating with the expiry date of the Policy as stated in the Policy Schedule.
- ii. "Post Hospitalization Expenses" means relevant Medical Expenses incurred during period up to 60 days prior to Hospitalization on Disease / Illness/Accidental Bodily Injury sustained. Such Expenses will be considered as part of claim limited to treatment which is continued after discharge for an Ailment / Disease / Accidental Bodily Injury not different from the one for which Hospitalization was necessary.
- ij. "Pre-Hospitalization Expenses" means relevant Medical Expenses incurred during period up to 30 days prior to Hospitalization on Disease/Illness/Injury sustained. Such Expenses will be considered as part of claim limited to treatment which is taken before Hospitalization for an Ailment / Disease / Injury not different from the one for which Hospitalization was necessary.
- kk. "Proposal" means the Written Application or a Standard Form which the Insured duly fills and signs in with complete details seeking insurance to be provided to him and includes any other information Insured provides to the insurer in the said form or in any communication with the Insurer, seeking such insurance.
- II. "Proposer" means the person furnishing complete details and information in the Proposal Form for availing the benefits either for himself or towards the person to be covered under the Policy and consents to the terms of the Contract of Insurance by way of signing the same.
- mm. "Qualified Nurse" means a person who holds a valid registration from the Nursing Council of India or the Nursing Council of any State in India.
- nn. "Reasonable and Customary Expenses" means a charge which a) is charged for Medical Treatment, supplies or Medical Services that are medically necessary to treat Insured's condition; and b) does not exceed the usual level of Expenses for similar Medical Treatment, supplies or Medical Services in the locality where the expense is incurred; and c) does not include Expenses that would not have been made if no insurance existed.
- oo. "Schedule" means that portion of the Policy which sets out Insured details, the type of Insurance Cover in force, the Policy Period and the Sum Insured. Any Annexure and/or Endorsement to the Schedule shall also be a part of the Schedule.
- pp. "Sum Insured" means the specified amount mentioned in the Schedule to this Policy which represents the Insurer's maximum liability for any or all claims under this Policy during the continuation of the Policy subject to terms and conditions as stated in the policy.
- qq. "Surgical Operation" means Manual and/or Operative Procedures required for treatment of a Disease / Illness or Accidental Bodily Injury, correction of Deformities and Defects, diagnosis and cure of Diseases, relief of suffering or prolongation of life, performed in a Hospital or Day Care Centre by a Medical Practitioner.
- or where the Hospitalization for the Claim has occurred from day 1 of first Policy Issue Date. Waiting period will also be not applicable for the subsequent continuous uninterrupted renewals and ICMARD BURDING. Phospitalization due to accidents.
 - 6th Floor, ss. "Period of Policy" This Insurance Policy is issued for a period of one year as shown in the Schedule.
- Ulterlanga, tt. *Third Party Administrators (TPA)" means a Third Party Administrator, who, for the time being, is
 Notata-700 087 Slicensed by the Insurance Regulatory and Development Authority, and is engaged, for a fee or



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remuneration, by whatever name called as may be specified in the Agreement with the Company, for the provision of Health Services.

- uu. "ID card" means the Card issued to the Insured Person by the TPA to avail cashless facility in the Network Hospital. It will not have the photograph printed on it. The patient at the time of Hospitalization will have to submit the Photo-ID proof along with the copy of the Card. In case Photo-ID proof of the dependent is not available the ID Card copy along with the Primary Card Holder's photo ID proof will be accepted.
- vv. "Cashless Facility" means the TPA may authorize upon the insured's' request for direct settlement of admissible claim as per agreed charges between Network Hospital & the TPA. In such cases, the TPA will directly settle all eligible amounts with the Network Hospitals and the Insured Person may not have to pay any bills after the end of the treatment at Hospital to the extent the claim is covered under the Policy.
- ww. "Limit of Indemnity" means the amount started in the Schedule against the name of each Insured Person which represents maximum liability for any and all claims made during the Policy Period in respect of that Insured Person with regard to Hospitalization taking place during continuation of the Policy.
- 13. Scope of Services Insurer shall pay the expenses reasonably and necessarily incurred by or on behalf of the Insured Person under the following categories but not exceeding the Sum Insured and subject to deduction of any excess as reflected in the Policy Schedule in respect of such Insured Person as specified in the Schedule:
 - (a) Room, Boarding, Nursing expenses as charged by the Hospital/Nursing Home Excluding Registration and Services Expenses.

2% of Sum Insured per day subject to a maximum of Rs.5000/- for room rent per day. If admitted in ICU unit- 4% of Sum Insured per day subject to maximum of Rs.10000/- per day. All admissible claims under Room, Boarding and Nursing expenses including ICU during the Policy period are restricted maximum amount of the sum insured.

Sum Insured of each Permanent Employee is limited to Rs. 5 Lakhs. Dependents of employees have also capping SI of Rs. 5 Lakh only (Family floater).

Sum Insured of each Contractual Employee is limited to Rs. 2 Lakhs.

Family Definition: Employee + Dependent Spouse + 2 Dependent Children (Up to 25 yrs) + 2 Dependent Parents (Employees to have an option to cover either Parents or Parents -in laws, Cross combination of parents (e.g.:- Father and Mother-in-law is not allowed) The same can be done on an exceptional basis for employees who has only 1 surviving Parent. In such cases, Employee can cover 1 Parent-In-law also.)

(b) Corporate Buffer : Rs. 50 lakhs

Pre and Post Hospitalization Medical Expenses should be limited up to 30/60 days.

Waiting period of pre-existing diseases should be one year.

Expenses of Hospitalization for minimum period of 24 hours are admissible. However this time limit is not applied to specific treatments i.e. Dialysis, Parenteral Chemotherapy, Radiotherapy, Eye Surgery, Lithotripsy (Kidney Stone removal), D&C, Tonsillectomy, Dental Surgery due to accidents, Hysterectomy, Coronary Angioplasty, Coronary Angiography, Surgery of Gall Bladder, Pancreas & Bile duct, Surgery of Hernia, Surgery of Hydrocele, Surgery of Prostate, Gastrointestinal Surgery, Capital Surgery of Appendix, Surgery of Surgery of Surgery of Appendix, Surgery of Surgery

Genital Surgery, Surgery of Nose, Surgery of Ear, Nose and Throat, Surgery of Appendix, Surgery of Urinary System, Arthroscopic Knee surgery, Laparoscopic Therapeutic Surgeries, Any surgery under Anesthesia, Treatment of Fractures/Dislocation excluding hairline fracture, Contracture releases &

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Email: wbscardb@gmail.com minor reconstructive procedures of limbs which otherwise require hospitalization taken in the Hospital/ Nursing Home under the network of TPA and the Insured is discharged on the same day. The treatment will be considered under Hospitalization Benefit. (c) Nursing Allowance: Nursing charges are included within Room Rent Limit, Family expansion / overall Health Treatments which do not need Hospitalisation: Infertility treatment would not be covered on OPD/ IPD basis. Weight loses treatment, Infertility and related ailments (included Male Sterility) and alternative methods of treatment should not be included under this Policy. Simultaneously Domiciliary Hospitalization is specially excluded. Any Hospitalization to undergo contraception is excluded under this policy. Treatment of Mental Retardation, arrested or in complete development of a mind of a person, Sub normal Intelligence, Cerebral Palsy, Mental Intellectual disability, Parkinson disease, Alzheimer's disease, Mongolium, Dementia, cretinism will not be covered under this Policy. Surgery Expenses of the diseases like Cataract, Hernia, Kidney Stone, Fistula & Fissure sinsuit / Bilaterl Hydrocele/ Appendicitis/ Gall Bladder & Prostate should be covered (Pre & Post expenses) under the Policy. Congenital Internal / External disease: Internal Congenital diseases are covered. External Congenital cases are covered only in life threatening emergencies. To be covered upto family Sum Insured Appendix, Eye related, Gall Bladder, Hernia, Hydrocele, Hysterectorny, Piles, Urinary Stone (incl DJ stent removal for same stone), Joint Replacement including Vertebral joints (per knee) : No capping Cataract: Covered upto base SI Cyberknife Treatment / Stem cell Transplantation : Covered with 50% Co-pay Cochlear Implant Treatment: Covered upto 50% of SI Organ donor Expenses: Covered upto base Sum Insured Lasik / Laparoscopy : Lasik to be covered if eye power is + or - 5 Psychiatric ailments: Policy also covers hospitalization arising out of Psychiatric ailments within a limit of INR 30000 Modern treatment method should be 50% of SI Ambulance cover: Covered Upto 2k per emergency instance Emergency Air Ambulance: Covered upto INR 10k per instance Hospital Cash Benefit: Hospital Cash Benefit is covered for INR 1000 per day for maximum period of 15 days Only if Hospitalisation is more than 5 days (d) Relaxation to 24 hours minimum duration for Hospitalization will be applicable 1) If they are carried out in Day Care Center networked by TPAs where requirement of minimum number of beds are overlooked but it must have (a) fully equipped Operation Theatre (b) Fully qualified Day Care staff (c) Fully qualified Surgeons / Post-Operative attending Doctors. 2) If it necessitates Hospitalization & involves Specialized Infrastructural Facilities available only in Hospital but due to technological advancement Hospitalization is required for less than 24 hours and/or the Surgical Procedures involved has to be done under General Anesthesia. 3) Procedures/treatments usually done in Out Patient Department (OPD) are not payable under the Policy even if converted to Day Care Surgery Procedure or as inpatient in Hospital for more than 24 hours.

4) Pre Hospitalization: Relevant Medical Expenses incurred during period up to 30 days prior to Hospitalization / Domiciliary Hospitalization on disease/illness/injury sustained will be



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considered as part of Claim.

- Post Hospitalization: Relevant Medical expenses incurred up to 60 days after Hospitalization / Domiciliary Hospitalization on disease/illness/injury sustained will be considered as part of Claim.
- 6) Day Care Expense: Insurer shall pay for Day Care Expenses incurred on any diseases excluding Diarrhea and Dehydration.
- (e) Maternity Expenses Benefits:-

Initial waiting period as also Pregnancy coverage should also be 9 months.

The Maternity Expenses benefits will be applicable only if the Primary Members or Spouse of Primary Members are admitted in Hospital / Nursing Home.

- Claims in respect of deliveries for only first two children and/or Operations associated therewith will be considered in respect of any one Insured person covered under the Policy or any renewal thereof. Those Insured Persons who are already having two or more living children will not be eligible for this benefit.
- 2) 06 months waiting period for Maternity Benefit.
- 3) Expenses incurred on new born baby will be covered from Day 1 with no limit of the amount.
- 4) Maternity benefits should be included.
- New Born Baby should be covered under Medical Insurance from day 1.
- 6) Pre & post Natal Expenses: Covered upto INR 10k within Maternity sum insured
- (f) Free medical check-up for every Claim during which Policy Holder has been insured with Insurer without any break in Insurance, Insurer may arrange a free Medical Check-up for Insured in Insurer's empanelled Diagnostic Centre or Insurer shall reimburse the cost incurred by Insured for the check-up subject to maximum 1% of Sum Insured up to a maximum of INR 2500. The Medical Check up required will be only for the Primary Member.

Day Care: Covered, Less than 24 hrs. Hospitalisation and also provide complete list of Day Care Procedures. Day Care treatment should be covered as per Industry Practice. Following charges levied by Hospital will not be payable under this Policy

Admission Charge/ SUR charge/ Service charges/ Miscellaneous charges/ Registration Fees/ Admission Fee/ Other non medical or non treatment related expenses Dental OPD & Treatment: a. Accidental Dental damage cover included.

b. All Dental IPD/OPD treatments such as Root Canal,

Implants. OPD Dental treatment to be covered. Subject to Non Cosmetic in nature

Ayush / Allopathic / Ayurveda, Homeopathy, Urani / Siddha - other forms of treatments:

Covered at Government recognised Hospitals with a sub-limit of 50% of Sum Insured

Ambulance charges up to 2% of Sum Insured subject to maximum limit of Rs.5000/- in a Policy Year will be reimbursed. This benefit is available only for shifting patient from Residence to Hospital if admitted to ICU or Emergency Ward or from one Hospital to another Hospital (transfer).

- a.) The liability of the Insurer in respect of all claims admitted during the period of Insurance shall not exceed the Sum Insured for the person as mentioned in the Schedule.
- b.) The Mediclaim Policy shall have waiver of 30 days Waiting Period. The Mediclaim coverage of the employee shall be from Day 1
- c.) The Mediclaim Policy shall have immediate coverage of Pre-Existing Diseases.
- d.) The child cover from Day One(1) is desired under Floater Sum Insured/Corporate buffer.
- e.) The Mediclaim Policy shall have options of Top-up Plan/additional cover opted at individual

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	level on requirement basis.
(h)	Covid Coverage or any other anticipated alike diseases:- Cases with positive diagnosis for Corona Virus indicating presence of SARS CoV-2 or any other variant who are admitted in Hospital for fever/respiratory related incidences for more than 24 Hours will be covered in the Policy. Covid & other Pandemic Cover, including Homecare expenses: IP covered upto SI. Home Health Care covered upto 5% of SI maximum upto INR 25k per family.
(i)	Coverage for Dependents in case of Death of an Employee until the last date of Current Policy Year: Employee to be continued upto Policy expiry In case there is Hospitalisation and Tests are conducted, however, post the Tests, no major ailments are detected, kindly confirm the costs of Tests along with hospitalisation is covered: Hospitalisation for no active line of treatment covered upto INR 100000 Cover for expenses for Attendant i.e. a relative or third party: Not Covered 50% co pay for bio absorbable stent / toric lens / multifocal lens. Cashless Benefit: As per Insurer or Insurer TPA network list Addition / Deletion: On Pro rata basis Mid - term addition of Newly wedded spouse and new born baby and New joiners: Allowed subject to timely intimation within 30 days from day of event Mid Term addition from date of joining premium to be charged on pro rata basis: Additions and deletions to be carried out within 30 days Mid- term deletion from date of reliving – premium refund on pro-rata basis: Allowed subject to timely intimation and no claims confirmation No deduction in case of death of an employee during Hospitalization: Case to case basis of Insurer Increase in Sum Insured due to Promotion: Allowed subject to CD balance availability Claim Submission clause: Within 30 days from date of Discharge."
	There should be a scope for generation of separate Individual Policy viz., i) persons wish to continue this Policy after retirement/ voluntary retirement from this service ii) Scope of top up in Sum insured. iii) Coverage of OPD treatment. iv) Coverage of single Private Room or no capping of ICU v) Coverage of PED from day one. vi) Coverage of Domically treatment. vii) Coverage of additional Air Ambulance viii) Coverage of critical illness.







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Annexure A - Day Care List

The following are the listed Day Care Procedures and such other Surgical Operation that necessitate less than 24 hours Hospitalization due to Medical / Technological Advancement/ Infrastructure facilities and the coverage of which is subject to the terms, conditions and exclusions of the Policy.

- Microsurgical Operations on the middle ear:- Stapedectomy, Revision of a stapedectomy, Other operations
 on the auditory ossicles. Myringoplasty (Type-I Tympanoplasty), Tympanoplasty (Closure of an eardrum
 perforation/ reconstruction of the auditory ossicles), Revision of a tympanoplasty, Other microsurgical
 operations on the middle ear.
- 2. Other Operations on the middle & internal ear:- Myringotomy, Removal of a tympanic drain, Incision of the mastoid process and middle ear, Mastoidectomy, Reconstruction of the middle ear, Other excisions of the middle and inner ear 14. Fenestration of the inner ear, Revision of a fenestration of the inner ear, Incision (opening) and destruction (elimination) of the inner ear, Other Operations on the middle and inner ear.
- Operations on the nose & the nasal sinuses:- Excision and destruction of diseased tissue of the nose, Operations on the turbinates (nasal concha), Other operations on the nose, Nasal sinus aspiration.
- 4. Operations on the eyes:- Incision of tear glands, Other operations on the tear ducts, Incision of diseased eyelids, Excision and destruction of diseased tissue of the eyelid, Incision of diseased eyelids, Operations on the canthus and epicanthus, Corrective surgery for entropion and ectropion, Corrective surgery for blepharoptosis, Removal of a foreign body from the conjunctiva, Removal of a foreign body from the cornea, Removal of a foreign body from the lens of the eye, Removal of a foreign body from the lens of the cornea, Operations for pterygium, Other operations on the cornea, Removal of a foreign body from the lens of the eye, Removal of a foreign body from the lens of the eye, Removal of a foreign body from the orbit and eyeball 38. Operation of cataract.
- 5. Operations on the skin & subcutaneous tissues:- Incision of a pilonidal sinus, Other incisions of the skin and subcutaneous tissues, Surgical wound toilet (wound debridement) and removal of diseased tissue of the skin and subcutaneous tissues, Local excision of diseased tissue of the skin and subcutaneous tissues, Other excisions of the skin and subcutaneous tissues, Simple restoration of surface continuity of the skin and subcutaneous tissues, Free skin transplantation, recipient site, Revision of skin plasty, Other restoration and reconstruction of the skin and subcutaneous tissues, Chemosurgery to the skin 50. Destruction of diseased tissue in the skin and subcutaneous tissues. Abscess,
- Operations on the tongue:- Incision, excision and destruction of diseased tissue of the tongue, Partial glossectomy, Glossectomy, Reconstruction of the tongue.
- Operations on the salivary glands & salivary ducts: Incision and lancing of a salivary gland and a salivary duct, Excision of diseased tissue of a salivary gland and a salivary duct, resection of a salivary gland, Reconstruction of a salivary gland and a salivary ducts.
- Others operations on the mouth & face: External incision and drainage in the region of the mouth, jaw and face, Incision of the hard and soft palate, excision and destruction of diseased hard and soft palate, Incision, excision and destruction in the mouth, Palatoplasty, Other operations in the mouth.
- Operations on the tonsils & adenoids: Transoral incision and drainage of a pharyngeal abscess, Tonsillectomy
 without adenoidectomy, Tonsillectomy with adenoidectomy, Excision and destruction of a lingual tonsil,
 Other operations on the tonsils and adenoids.

GRAPH FOOT Frauma surgery and orthopaedics, Incision on bone, septic and aseptic, Closed reduction on fracture, luxation and Floor Frauma or epiphyseolysis with osteosynthesis, suture and other operations on tendons and tendon sheath, Reduction Ukananga, of dislocation under GA, Arthroscopic knee aspiration.

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11. Operations on the breast: Incision of the breast, Operations on the nipple.

- 12. Operations on the digestive tract:- Incision and excision of tissue in the perianal region, Surgical treatment of anal fistulas, Surgical treatment of haemorrhoids, Division of the anal sphincter (sphincterotomy), Other operations on the anus, Ultrasound guided aspirations, Sclerotherapy etc., Laparoscopic cholecystectomy.
- 13. Operations on the female sexual organs: Incision of the ovary, Insufflation of the Fallopian tubes, Other operations on the fallopian tube, Dilatation of the cervical canal, Conisation of the uterine cervix, Other operations on the uterine cervix cervix, Incision of the uterus (hysterotomy), Therapeutic curettage, Culdotomy, Incision of the vagina, Local excision and destruction of diseased tissue of the vagina and the pouch of Douglas, Incision of the vulva, Operations on Bartholin's glands(cyst).
- 14. Operations on the prostate & seminal vesicles:- Incision of the prostate, Transurethral excision and destruction of prostate tissue, Transurethral and percutaneous destruction of prostate tissue, open surgical excision and destruction of prostate tissue, Radical prostate vesiculectomy, Other excision and destruction of prostate tissue, Operations on the seminal vesicles, Incision and excision of periprostatic tissue.
- 15. Operations on the scrotum & tunica vaginalis testis: Incision of the scrotum and tunica vaginalis testis, Operation on a testicular hydrocele, Excision and destruction of diseased scrotal tissue, Plastic reconstruction of the scrotum and tunica vaginalis testis, Other operations on the scrotum and tunica vaginalis testis.
- 16. Operations on the testes: Incision of the testes, Excision and destruction of diseased tissue of the testes, Unilateral orchidectomy, Bilateral orchidectomy, Orchidopexy, Abdominal exploration in cryptorchidism, Surgical repositioning of an abdominal testis, Reconstruction of the testis, Implantation, exchange and removal of a testicular prosthesis.
- 17. Operations on the spermatic cord, epididymis and ductus deferens:- Surgical treatment of a varicocele and a hydrocele of the spermatic cord, excision in the area of the epididymis, Epididymectomy, Reconstruction of the spermatic cord, Reconstruction of the ductus deferens and epididymis.
- 18. Operations on the penis: Operation on the foreskin, local excision and destruction of diseased tissue of the penis, Amputation of the penis, Plastic reconstruction of the penis, Other operations on the penis.
- Operations on the Urinary System: Cystoscopical removal of stones.
- 20. Other Operations: Lithotripsy, Coronary Angiography, Haemodialysis, Radiotherapy for Cancer.







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[ON THE LETTER HEAD OF THE COMPANY] ANNEXURE-A

ment is true	and correct.		
SI No.	FINANCIAL YEAR	TURNOVER (Rs. in Cr)	
1	2022-23		
2	2023-24		
3	2024-25		
Date:			

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[ON THE LETTERHEAD OF THE COMPANY] ANNEXURE-B

CLAIM SETTLEMENT – GROUP MEDICLAIM GROUP MEDICLAIM STATUS (NUMBER OF CLAIMS)

Particulars	2022-23	2023-24	2024-25
No. of Claims pending at start of year (A)			
Claims intimated / booked (B)			
Total Claims (C¬A+B)			
No. of Claims paid (D) within 30 days			
No. of Claims paid within 90 days			
No. of claims paid after 90 days			
Claims repudiated (E)			
Claims closed during the Year (F)			
Claims pending at end of year			

GROUP MEDICLAIM STATUS (AMOUNT OF CLAIMS In Lakhs)

2022-23	2023-24	2024-25
	2022-23	2022-23 2023-24

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Annexure-I

(To be printed on office letter head)

To,
The Managing Director,
The WBSCARD Bank Ltd.
ICMARD Building (6th Floor)
14/2, CIT Scheme- VIII(M),
Kolkata-700067.

Sub: Expression of Interest for implementation of Group Health Insurance cover to Employees of The WBSCARDB Ltd.

Respected Sir,

In reference of the above, I/We are enclosing our irrevocable Expression of Interest (EOI) for Group Health Insurance Cover to Employees of The WBSCARDB Ltd.

I/We hereby declare that I/We have carefully read and understood the above referred EOI document including instruction, terms and conditions and all its contents stand there in and accordingly we are showing our interest for providing the said services.

Thanking You,

Yours sincerely,

(Signature of the authorized person with seal)

Date:	
Name	
Designation	
Contact/ Mobile No.	





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PART - B - COMMERCIAL BID

L PRICE BID FOR Group Mediclaim of WBSCARDB Employees

The respective Insurance Companies/TPA/Insurance brokers shall submit the Quotation as per Member details as per Annexure-III.

The charges for Group Mediclaim in total strictly as per condition laid in the EOI under Scope of services.

The Bidder shall quote the rates for each item separately as under. Details of items are given in Annexure-II.







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Annexure -II

(Price Schedule)

SI No	Item Description	Total Coverage	Total Amount of Premium (Basic+ Taxes, if any)	TOTAL AMOUNT with applicable Taxes	TOTAL AMOUNT (in words)
1	Number of Permanent Employees with dependent family members to be covered (Total Employees- 75 Heads+ dependent family member 166 heads) For details: Please refer Annexure-III	Rs. 5 Lakh			
2	Number of Contractual Employees to be covered (Total Employees- 19 Heads) For details : Please refer Annexure-III	Rs. 2 Lakh			

NOTE: 1. The number of Employees (Permanent / Contractual) to be covered under this Insurance Policy may be changed depending upon the recruitment of the bank.

We agree to provide policy in accordance with the specifications / requirement mentioned in the Invitation for Proposal.







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Annexure-III Permanent Employee Details of The WBSCARDB Ltd. for Mediclaim

Coverage- 5 Lakhs

			2 189				1 235	BURDWAN BRANCH	SI Employee no. ID
			Assistant				Manager	H	Designation
Buhai Dasgunta	Tiyasha Banerjee	Mousumi Banerjee	Ashis Banerjee	Samiran Nandi	Sandipan Nandi	Uma Rani Nandi	Sumanta Kumar Nandi		Name
Self	Daughter	Wife	Self	Son	Son	Wife	Self		Relationship Gender
M	P	F	×	М	M	F	×		Gender
27.11.1989	23.07.2004	09.11.1976	22.02.1967	21.08.2012	13.11.2007	05.01.1981	16.01.1973		Date of Birth
35Y 6M	20Y 10M	48Y 6M	58Y 3M	13Y 9M	17Y 6M	44Y 4M	52Y 4M		Age as on May 31,2025
		NA				WB Health & Family Welfare Dept.		The state of the s	Name of the office if spouse is a Service Holder

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Manager

Ajay Gupta

Self

Z

07.01.1979

46Y 4M

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		264 Assistant			215 Assistant				239 Assistant		203 Manager			185 Sub-Staff
Rohan Sarkar	Runu Biswas Sarkar	nt Pintu Sarkar	Hiya Raha	Boby Raha	nt Pralay Raha	Payel Singha	Sagnick Singha	Sulekha Singha	nt Ramesh Chandar Singha	Jeenata Panchakoti	er Sugen Darnal	Gyaltsen Lama	Janu Lama	aff Rupa Chhetri
Con	Wife	Self	Daughter	Wife	Self	Daughter	Son	Wife	Self	Wife	Self	Son	Husband	Self
V	H	×	70	F	×	723	M	п	Z	ור	M	×	M	מר
24 12 2012	02.03.1989	22.01.1985	01.10.2003	02.10.1972	13.10.1969	14.03.2000	27.04.2011	01.05.1978	23.03.1971	02.10.1977	05.04.1978	22.11.2013	05.12.1978	06.12.1972
440	36Y	40Y	21Y 7M	52Y 7M	55Y 7M	25Y	14Y	47Y	54Y	47Y	47Y	117	46Y	52Y
19 CO 19 FE	NA STOR			NA				NA		NA			NA	

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O Charles Of S								
angi mgi								F
S KOMARO Bustong . Co	84Y	01,07,1940	M	Father	Indra Bahadur Thakuri			-
	69Y	25.08.1955	FI	Mother	Paru Thakuri			H
Govt. Genaral Degree Collage Pedong	40Y	02.01.1985	স	Wife	Pema Jangmu Bhutia			
	45Y	03.04.1980	м	Self	Ritesh Thakuri	Manager	213	13
	25Y	28.12.1999	נדי	Daughter	Milisha Barman			+
	75Y	25.09.1950	М	Father	Prabir Narayan			+
NA	56Y	10.01.1968	X	Husband	Prabir Barman			-
	54Y	26.12.1970	F	Self	Karabi Barman	Assistant	268	12
	60Y	13.06.1965	F	Mother	Rekha Rakshit			+
	489	24.11.1956	М	Father	Sachindra Nath Rakshit			-
	38Y	21.08.1986	Z	Self	Barun Rakshit	Manager	318	11
	777	18.09.1946	F	Mother	Bishnu Maya Thapa			-
	39Y	12.01.1986	м	Self	Gagan Thapa	Assistant General Manager	270	10
	ЗҮ	27.08.2021	F	Daughter	Adritya Sarkar			





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Rinchen Dhendup Husband M 16.02.1990 35Y Waiba Son M 10.09.2021 4Y
Wangchen Son M 10.09.2021
15 273 Assistant Prakash Sunwar Self M 30.07.1989 35Y
Dil Bahadur Sunuwar Father M 03.06.1956 69Y
Nandimaya Sunuwar Mother F 16,09,1957 67Y
16 275 Assistant Dilip Kumar Bag Self M 17.12.1986 38Y
Suchitra Sasmal Bag Wife F 15.01.1989 36Y
Aishani Bag Daughter F 06.07.2023 1Y
Nihar Ranjan Bag Father M 12.02.1965 60Y
Bharati Rani Bag Mother F 06.07.1969 56Y
HEAD OFFICE
17 246 Manager Argha Bhadra Self M 05.01.1981 44Y
Ria Bhadra Wife F 02.04.1985 40Y
Archishman Bhadra Son M 16.09.2021 3Y
Deepanwita Bhadra Daughter F 12.12.2019 5Y





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	22 171				21 256			20 190			19 196			18 227
		+	-		6			0			6			7
	Manager				Assistant			Assistant			Assistant			Manager
Dalia Ballav	Biswamoy Ballav	Adrika Hira	Riddhiman Hira	Suparna Hira	Bishnu Hira	Urmi Mishra	Soma Mishra	Banibrata Mishra	Asmita Ghosh	Soumita Ghosh	Asis Ghosh	Soujanya Chaudhuri	Pujaa Baksi	Anirban Chaudhuri
Wife	Self	Daughter	Son	Wife	Self	Daughter	Wife	Self	Daughter	Wife	Self	Daughter	Wife	Self
Ŧ	×	*13	М	TI	×	T	F	3	FI	q	×	T	TI	М
15.06.1974	23.12.1965	24.01.2019	24.01.2019	16.03.1992	02.06.1980	14.05.2008	02.10.1985	10.09.1970	08.08.2023	02.03.1986	31.07.1978	06.01.2014	05.12.1982	09.02.1978
50Y	59Y 5M	6Y	6Y	33Y	45Y	17Y 7M	39Y 7M	54Y 8M	1Y 10M	39Y	47Y	111	42Y	47Y
do ob				NA			. VN			AN			Taldi Surabala Sikshayatan for Girls (H.S.)	

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Self F 15.06.1985 Husband M 22.11.1983 Daughter F 11.08.2024 Self M 24.11.1972 Wife F 21.11.1978 Son M 18.04.2006 Self M 03.04.1966 Wife F 22.03.1972 Self M 03.01.1967 Daughter F 21.11.1977 Self F 10.01.1972			
band M ghter F ghter F M M F F F F F F F F F F F F F F F F F			
ghter F ghter F ghter F	Manager Kumkum Rakshit Se	208	27
band F ghter F M M M M M M M M F S F S F S F S F S F			
band F ghter F M M M M M M M M F	Oyshee Sinha Da		
band M ghter F M M M M M M M M M M M M M M M M M M M	Ranita Sinha W		
band M ghter F M M M M F	Assistant General Manager Joydev Sinha Se	209 Assist	26
band M ghter F M M M	Bimala Sharma W		
band M ghter F M M	Sub-Staff Dilip Kumar Sharma Se	166	25
and M hter F M	Rajarshi Dutta Sc		
band M ghter F	Gita Dutta W		
band M ghter F	Deputy General Manager-in- charge Debasish Dutta Se	210 Deputy	24
band M	Aarya Chatterjee D:		
F	Raktim Chatterjee H		
	Assistant Bulti Chatterjee Se	272	23
Daughter F 24.11.2013	Shreshtha Ballav D		





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	Siddhartha Sankar Mukhopadhyay	Husband	×	15.09.1972	52Y	State Govt. Employee
	Sonsthita Mukhopadhyay	Daughter	ন	12.09.2004	Z0Y	
Manager	Piyal Mukherjee	Self	×	21.01.1985	40Y	
	Sudeshna Mukherjee	Wife	T)	09.04.1988	374	Howrah Dist. Court
	Niharika Mukherjee	Daughter	F	21.08.2020	44	
Assistant	Pradip Saha	Self	Z	20.05.1967	57Y	
	Sukla Saha	Wife	TI	23.02.1976	48Y	NA -
	Swarnali Saha	Daughter	*13	11.11.1999	25Y	
Sub-Staff	Pulin Nayak	Self	м	23.12.1966	MS 485	
	Gouri Nayak	Wife	म	23.03.1972	53Y 2M	NA
	Ambica Nayak	Mother	FI	01.01.1935	90Y 5M	
Assistant	Rajendra Prasad Maity	Self	M	21.05.1969	56Y	
	Nilima Maity	Wife	F	09.09.1977	47Y 8M	NA Colop Agoz
	Bohit Maitu	Son	М	12.09.2006	18Y 8M	Bh Floor, 99
	Manager Assistant Assistant		Siddhartha Sankar Mukhopadhyay Sonsthita Mukhopadhyay Piyal Mukherjee Sudeshna Mukherjee Niharika Mukherjee Niharika Mukherjee Niharika Mukherjee Niharika Mukherjee Pradip Saha Sukla Saha Swarnali Saha Swarnali Saha Swarnali Saha Gouri Nayak Ambica Nayak	Siddhartha Sankar Mukhopadhyay Sonsthita Mukhopadhyay Piyal Mukherjee Sudeshna Mukherjee Sudeshna Mukherjee Mife Niharika Mukherjee Daughter Pradip Saha Sukla Saha Sukla Saha Pradip Saha Sukla Saha Self Swarnali Saha Self Gouri Nayak Mother Rajendra Prasad Maity Self	Siddhartha Sankar Mukhopadhyay Sonsthita Mukhopadhyay Piyal Mukherjee Piyal Mukherjee Sudeshna Mukherjee Wife Pradip Saha Pradip Saha Pradip Saha Sukla Saha Pulin Nayak Pulin Nayak Self M Gouri Nayak Ambica Nayak Rajendra Prasad Maity Self M Sel	Siddhartha Sankar Mukhopadhyay Sonsthita Sonsthita Sonsthita Mukhopadhyay Piyal Mukhopadhyay Piyal Mukherjee Self Sudeshna Mukherjee Wife Pradip Saha Sukla Saha Pradip Saha Sukla Saha Suk





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	36			35				34		33		32	
	195			206				198		151		267	
	Assistant			Deputy General Manager				General Manager-In-Charge		Manager		Assistant	
Shyamali Jana	Sudip Jana	Shrihan Ghosh	Sanghamitra Das	Sudip Ghosh	Aparupa Choudhury	Gargi Roy Choudhury	Sanghamitra Choudhury	Saibal Ranjan Choudhury	Sovona Bhar	Samar Nath Bhar	Indrayudh Sarkar	Riya Basu	Esha Maity
Wife	Self	Son	Wife	Self	Daughter	Daughter	Wife	Self	Wife	Self	Son	Self	Daughter
17	M	М	'TI	М	п	F	71	м	123	Z	×	ना	70
10.09.1982	05.01.1974	27.10.2020	05.11.1978	29.12.1974	11.12.2016	01.06.2013	27.08.1982	14.06.1976	05.05.1971	10.11.1968	22.12.1998	20.11.1975	24.03.2002
43Y	51Y	4Y 2M	46Y 6M	50Y 5M	6Y 5M	11Y	42Y 9M	48Y 11M	54Y	57Y	26Y	49Y	Z3Y 2M
DENVACE CO.	0.00		HETC						NA				

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	41		40		39			38				37		
	197		314		241			211				205		-
	Sub-Staff		Manager		Manager			Assistant				Deputy General Manager		
Tanuja Das	Hrusikesh Das	Adrija Chakraborty	Sutapa Roy	Sanchita Ray	Supriya Ray	Aparna Ghosh	Sattwick Ghosh	Sunita Ghosh	Rishita Bhar	Sonakshi Bhar	Ritwika Bhar	Suman Bhar	Khuku Rani Jana	Amit Jana
Wife	Self	Daughter	Self	Wife	Self	Mother	Son	Self	Daughter	Daughter	Wife	Self	Mother	Son
F	Z	ना	70	T	м	F	Z	F	F	F	41	×	T	M
08.06.1971	02.07.1970	15.09,2017	25.12.1988	05.01.1985	01.01.1977	01.07.1955	07.12.1999	14.07.1973	19.12.2013	22.07.2009	11.04.1979	15.01.1979	11,04.1955	14.11.2003
53Y	55Y	7Y 8M	36Y 5M	40Y	48Y 5M	70Y	25Y	52Y	1114	15Y	46Y	46Y	70Y	21Y
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	Asish Das	Son	X	17.11.2002	24Y
	Etishree Das	Daughter	F	24.02.2000	22Y
Manager	Pravas Guin	Self	×	10.01.1978	477
	Krishna Guin	Wife	F	01.01.1987	36Y
	Parna Guin	Daughter	F	27.05.2006	197
	Diya Guin	Daughter	F	17.09.2014	117
	Sristidhar Guin	Father	×	13.04.1955	707
	Molina Guin	Mother	R	11.05.1965	60Y
Manager	Arnisha Mandal	Self	F	31.03.1996	29Y 2M
	Saurav Roy	Husband	M	30.11.1991	33Y 6M
Assistant	Shilpa Das	Self	F)	14.06.1995	29Y
	Bijoy Goswami	Husband	×	07.09.1989	35Y
	Nabashree Goswami	Daughter	TI.	16.04.2025	1M
	Manager Manager		Asish Das Etishree Das Etishree Das I Pravas Guin Krishna Guin Diya Guin Sristidhar Guin Molina Guin Arnisha Mandal Saurav Roy Saurav Roy Shilpa Das Bijoy Goswami Nabashree Goswami	Asish Das Son Etishree Das Daughter Pravas Guin Self Krishna Guin Daughter Diya Guin Daughter Sristidhar Guin Daughter Arnisha Mandal Self Shilpa Das Shilpa Das Bijoy Goswami Daughter Daughter	Asish Das Son M Etishree Das Daughter F Etishree Das Daughter F Pravas Guin Self M Fravas Guin Self M Sristidhar Guin Daughter F Molina Guin Father M Arnisha Mandal Self F Shilpa Das Self F Bijoy Goswami Daughter F





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all Co-sp. Agail	34Y 6M	17.11.1990	M	Self	Saikat Seal	Officiating Assistant (ESTATE)	321	50
	65Y 5M	01.01.1960	ודי	Mother	Suchitra Maity			-
	20Y	13.05.2005	×	Son	Sukumar Maity			
	39Y 5M	01.01.1986	F	Wife	Snigdha Maity			
	47Y 7M	15.10.1977	×	Self	Nirmal Maity	Sub-Staff	280	49
	274	08.06.1998	×	Son	Suraj Nayak			
4.	477	11.02.1978	F	Wife	Jharna Nayak			
	55Y	20.08.1970	×	Self	Nikhil Kumar Nayak	Sub-Staff	309	48
	46Y	10.09,1978	FI	Self	Promila Pahan	Assistant	232	47
Anganwari Workers Of ICDS Project	33Y 9M	26.08.1991	711	Wife	Somasree Biswas			
	33Y 11M	05.06.1991	×	Self	Rakesh Das	Assistant	313	46
	1Y3M	21.02.2024	M	Son	Aadish Roy			
Indian Railway	30Y 7M	25.10.1994	F	Wife	Satarupa Gain			
	34Y 3M	26.02.1991	×	Self	Arindam Koy	Assistant	308	\$5





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			Lakshmi Manna	Wife	D.	14.10.1989	35Y 7M	Primary School Teacher (Gov. of W.B)	
			Tanuruchi Seal	Daughter	tic.	08.08.2023	1Y 9M		
			Rabindra Nath Seal	Father	M	23.03.1957	68Y 2M		
			Suparna Sil	Mother	E	01.01.1969	56Y 5M		
	*								
51	325	Officiating Assistant (Electrical)	Ranajoy Dutta	Self	M	25.05.1999	Z6Y		
			Kamalesh Dutta	Father	M	01.01.1963	62Y 4M		
			Jayanti Datta	Mother	ís.	01.01.1973	52Y 4M		
52	278	Sub- Staff	Sikendar Ram	Self	М	04.06.1986	38Y 11M		
			Basanti Devi	Wife	Ĭž.	01.01.1985	40Y 4M		
			Vikram Paswan	Son	М	01.04.2012	13Y 2M		
ICMARD	ARD						Harris		
23	184	Manager	Debasish Dasgupta	Self	M	04.01.1968	57Y		
			Lipika Dasgupta	Wife	ĮT.	30.08.1975	50Y	NA	
			Abhirup Dasgupta	Son	M	27.08.2004	21Y		
			Basanti Bose	Grand Mother	tr.	08.04.1954	717	10	Co-op. April 2
								S IS	S SCHARD BAINING, E
		United of Biredia Describ	is asheometh@amail.	Smooth of Dunkaslina	Seanch office	uni subscondibilium	neil zom:	E &	De Griff, C.I.T. Schmoffell, O. Ultadonça. N. A. Kolona, 700 III' C. Schmoffell, Ch. Kolona, 700 III' Ch. Kolona,
		Email of Furuna Branch puruna.wbscardb@gmail.com ; Email of LCMARD, Utadanga ; icmard.kol@gmail.com	na.woscaruoggman.com ; Email of Datjeeling Branch: s Email of ICMARD, Ultadanga : icmard.kol@gmail.com	nga : icmard.kol@gr	nail.com	ur, w oscardo gigil	nall com;	100	The state of the
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24.06.1977 04.10.1969 29.01.1978 06.07.2005 01.01.1950 15.12.1980 15.12.1980 06.01.1977 06.01.1942 06.06.1952 01.02.1985 23.01.2007 25.02.2003	Puja Maiti Daughter F	Pancham Maiti Son M	Sub-Staff Manasi Maiti Self F	Padma Patra Mother F	Janaki Nath Patra Father M	Soma Patra Wife F	Special Assistant Debasis Patra Self M	Assistant General Manager Sanchari Mitra Self F	Sandhya Das Mother F	Arnab Das Son M	Barnali Das (Sen) Wife F	Assistant Alok Das Self M	Suchitra Shaw Wife F
			01.02.1985			100							

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						62			61	PURI	L		60		59
						228			253	JLIA DISTR			315		178
						Manager			Manager	PURULIA DISTRICT OFFICE			Assistant General Manager		Manager
	Meena Begam	Sekh Maniruddin	Zara Hayat	Asif Imroze	Latifa Yasmin	Humayun Kabir	Sreeja Ganguly	Swapna Acharjee	Goutam Ganguly		Sridatri Acharjya	Debamita Acharjya	Sayak Acharjya	Anjali Mondal	Sujit Mondal
	Mother	Father	Daughter	Son	Wife	Self	Daughter	Wife	Self		Daughter	Wife	Self	Wife	Self
	F	×	н	×	F	M	F	R	M		17	শ্য	Z	T	×
	02.01.1955	19.10.1946	01.07.2024	14.05.2014	28.02.1988	18.12.1976	22.08.2014	14.06.1982	02.05.1977		16.06.2022	03.10.1988	04.08.1989	10.01.1964	06.01.1966
	70Y 4M	78Y 7M	10M	111	37Y 3M	48Y 5M	10Y	43Y	48Y	100	2Y	367	35Y	614	59Y
nga Sa					NA			Asst. Teacher of a Govt. aided School				Private Organisation			





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	Rahul Ganguly	Son	M	03.04.1992	33Y
193 Assistant	nt Subhash Chandra Mehta	Self	×	05.10.1971	53 Y 07 M
	Saikat Mehta	Son	Z	13.06.2006	18 Y 11 M
	Shruti Mehta	Daughter	F	10.08.2010	14 Y 9 M
217 Assistant	nt Mithun Chakraborty	Self	×	05.01.1982	43Y 4M
	Madhumita Chakraborty	Wife	P	15.09.1987	37Y 8M
	Mainak Chakraborty	Son	М	21.02.2013	12Y 3M
	Kinu Chakraborty	Father	×	23.02.1957	68Y 3M
	Minu Chakraborty	Mother	F	01.01.1959	66Y 4M
269 Assistant	nt Sudip Ganguly	Self	X	22.08.1979	45Y 9M
	Sunil Kumar Ganguly	Father	м	01.01.1941	84Y 5M
	Sandhya Ganguli	Mother	FI	24.05,1961	65Y 1M





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	69	1	-						88						
	236								237						
	Sub-Staff								Sub-Staff						
Binarani Rajowar	Ashok Kumar Rajowar	Mini Bauri	Aayushi Bauri	Dhannyashree Bauri	Piyasha Bauri	Aparna Bauri	Anima Bauri	Sunita Bauri	Sanjoy Bauri	2000 000 000000000000000000000000000000	Runa Pramanik	Sunil Kumar Pramanik	Meghori Pramanik	Meghma Pramanik	Kiya biswas Pramanik
Wife	Self	Mother	Daughter	Daughter	Daughter	Daughter	Daughter	Wife	Self	produce	Mother	Father	Daughter	Daughter	WIE
75	×	দা	F	ינו	म	F	п	F	Z		17	M	FI	F	
01.01.1981	27.09.1972	06.02.1965	09.01.2022	12.05.2020	09.07.2017	12.10.2010	04.07.2013	11.01.1992	27.11.1986	01.01.1200	2201 10 10	01.01.1958	18.04.2025	17.02.2023	01.09.1990
44Y 4M	52Y 8M	60Y 3M	3Y 4M	57	7Y 10M	14Y 7M	11Y	33Y 4M	38Y 6M	MC 146	EDVEN	67Y 5M	1M	2Y 3M	34Y 9M
NA Jo-op-Aga								NA							





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THE CHIEF SCHOOL WILLIAM	10 10 10 10 10 10 10 10 10 10 10 10 10 1								
Build Build	OS ICHIARD Building.	6Y 1M	15.04.2019	F	Daughter	Rajashree Palchaudhuri			
16	G	9Y 9M	16.08.2015	T	Daughter	Madhushree Palchaudhuri			-
	Indian Railway	40Y 11M	24.06.1984	F	Wife	Rubi Palchaudhuri			
		43Y 6M	02.11.1981	м	Self	Somindranath Palchaudhuri	Manager	260	73
		M6	10.08.2024	***	Daughter	Rumaiza Akhter			
	NA	40Y	20.02.1985	FI	Wife	Rakia Begam			-
		40γ	12.04.1985	М	Self	Aawez Akhter	Manager	317	72
		52Y 4M	01.01.1973	70	Mother	Golapi Baskey			
		31Y 3M	24.02.1994	M	Self	Marang Buru Baskey	Assistant	310	71
		117	23.05.2014	М	Son	Mohit Mehta			
		15Y 4M	16.01.2010	F	Daughter	Sristi Mehta			
		37Y 7M	10.10,1987	71	Wife	Rinki Mehta			
		41Y 11M	07.06.1983	×	Self	Samir Mehta	Sub-Staff	245	70



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-		/3 331	1					74 265		
		Sub- Staff						Manager		
Ridhimaa Das	Kajal Sahis	Amit Das		Arati Hazra	Samprin Hazra	Sangita Hazra Sarkar	Caracter Harrison 1	Tapas Hazra	Pratima Palchaudhuri	Palchaudhuri
Daughter	Wife	Self		Mother	Daughter	Wife		Self	Mother	Father
Ŧ	T.	М		T	F	F		×	F	×
19.03.2020	03.07.1999	02.05.1987		02.02.1969	19.12.2018	06.03.1987		01.08.1985	10.06.1958	09.11.1943
5Y 2M	25Y 10M	38Y 1M		56Y 4M	6Y 5M	38Y 2M	IOM	39Y	66Y 11M	81Y 6M
	NA					NA				

Contractual Employee Details of The WBSCARDB Ltd. for Mediclaim

Coverage- 2 Lakhs

Email of Purulia Branch purulia.wbscardb@gmail.com; Email of Darjeeling Branch; siliguri.wbscardb@gmail.com; Email of tCMARD, Utadanga: icmard.kol@gmail.com





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12 C1003	HEAD OFFICE	11 C1010	10 C1011	9 C1008	8 C1006	7 C1012	6 C1007	5 C1016	4 C1015	3 C1013
Contractual In-House Assistant		Contractual Assistant- Cum-Supervisor	1 Contractual Cashier	8 Contractual In-House Assistant	6 Contractual Assistant- Cum-Supervisor	2 Contractual In-House Assistant	7 Contractual In-House Assistant	6 Contractual In-House Assistant	5 Contractual Cashier	3 Contractual Assistant- Cum-Supervisor
Dipankar Samanta		Sajan Thapa	Renu Tamang	Paban Hembram	Nilratan Sarkar	Kabita Gazmer	Ankita Bhowmick	Prabha Subba	Nandita Subba	Damber Kumar Chhetri
Self		Self	Self	Self	Self	Self	Self	Self	Self	Self
×		X	F	×	×	FI	F	Ŧ	*11	×
01.02.1988		15.03.1991	01.04.1993	30.08.2001	21.04.1993	04.05.1990	29.12.1999	07.02.1990	07.12.2002	19.07.1986
37Y 3M		34Y 2M	32Y 1M	23Y 9M	32Y 1M	35Y	25Y 5M	35Y 3M	22Y 5M	38Y 10M

Email of Purulia Branch purulia.wbscardb@gmail.com; Email of Darjeeling Branch: siliguri.wbscardb@gmail.com; Email of ICMARD, Ultadanga: icmard.kol@gmail.com

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	C1023		C1017		C1018			C1021	A DISTR		C1004		C1005	
Contractival Cachier	Cum-Supervisor	Contractual Assistant-	Contractual Assistant-		Cum-Supervisor	A Accierant	Constant of the	Contractual Assistant-	PURULIA DISTRICT OFFICE		Contractual III-House Assistant	The Application of the Principle of the	Contractual III-mouse designant	The House Assistant
Ishika Mahato	White versa	Abbinah Dana	Hirak Mukberjee		Sandip Kumar Manako			Abhijit Gorain			See	Sarama Ghosh		Subhaiit Ghosh
Self		Self	Self		2001	Call		Self				Self		Self
F		M	×			Z		3				"1)		×
08.07.1999		10,04.1994	05.12.1998			09.03.1992		2004-00-11	14.06.2000	The same of		30.08.1995		13.08.1998
25Y 10M		31Y 1M	1MC X97	2000		33Y 2M	-		24Y 11M			W6 167		26Y 9M

